

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFL-CIO and Building and Construction Trades Council of Alameda County—AFL-CIO

VOLUME XXXIV, NUMBER 11

OAKLAND, CALIFORNIA, FRIDAY, JUNE 12, 1959

146

SINGLE COPIES FIVE CENTS

REPORT To Our Reader - Owners

EMMY AND OSCAR

United Press took it upon itself in a recent dispatch from Hollywood to editorialize on what it alleged to be a fact—that "so many statuettes, plaques and scrolls are shoveled out to performers they are becoming meaningless."

Pointing out that there are innumerable lesser awards, such as "the Golden Apple, a goodie dispensed by the Hollywood Women's Press Club for the most cooperative actor and actress of the year," and the Patsy award for "dogs, cats, tapirs, and mynah birds," the dispatch proceeds to consider the "big" award, that of the Oscar.

The Oscar has been getting publicity since 1928. When it began there "were 12 Oscars up for grabs; now, 31 years later, there are 23 categories."

And as for the Emmy awards, when they started out in 1949 there were seven of them given for various kinds of excellence, and this year there were 42! More, too, in 1960, are planned, it seems.

★ ★ ★

LABOR PAPERS, TOO

Excellence of any sort is rare, and the multiplication of awards for alleged or presumed excellence tends to destroy the concept of what true excellence is.

Annual awards are given, for example, to labor papers by the labor editors' AFL-CIO organization. There are a great many categories in this, too, so that, reading the list of annual awards, one gets the impression that there must be a prize for every editor who enters the contest.

If you know the many labor papers reported in the long list as prize winners, you smile as you read some names because you know how poor the mentioned papers are, and you wear a puzzled frown as you read the names of other papers, which you know are so good that you wonder why they bothered to enter the contest.

★ ★ ★

PROUD OF PATSY

We Americans are better known for our generosity and kindness than as seekers after excellence — except in major league baseball! So perhaps this excess of awards in the theatrical world should be set down to our generous desire for everyone to have a consolation prize.

Besides, we like to advertise. The labor papers which are handed these awards and the mynah birds which win a Patsy can boast of it for a year.

PLUMBERS 444 will hold their picnic Saturday, July 25, at Knowland Park in Oakland, says Business Manager Ben Beynon.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Teachers Union honors member by scholarship

Jack Frost, a student completing work at Oakland High in science with an almost perfect record of A marks, was awarded at the Central Labor Council meeting this week the \$500 Eleanor Peyton Science scholarship. Frost plans to study electronics engineering.

The scholarship was founded by a group of Teachers Union members at Oakland High to honor Miss Peyton, for 35 years a teacher of science in Oakland schools and for many years a member of the union.

George Stokes, executive secretary of Teachers 771, introduced Miss Peyton to the delegates. He explained that the union felt Miss Peyton had not been given proper protection by the school administration when charges were made by some students and a few parents that she graded too severely.

Bullying by the principal of the school and refusal to give her side of the matter a proper hearing had caused Miss Peyton so much distress that her physician had advised her that she should not resume teaching, said Stokes.

Frost was one of 12 applicants for the scholarship. The union's scholarship committee, headed by Mrs. Vittoria R. Brush, Spanish teacher at Oakland High, selected Frost.

Stokes said that after the selection had been made the committee was pleased to learn that Frost is the son of a member of the Sheet Metal Workers.

May be no jobless bill pass in 1959

A report on an amendment to the much discussed Assembly Bill 590 which would increase unemployment benefits, but which has been criticized for providing the largest increases for the higher paid workers, was made this week by Central Labor Council Secretary Robert S. Ash.

The amendment, supposed to reduce the spread, was so long held up in committee that it is possible no unemployment insurance bill may get through this year, as it may get tied up still worse in the Senate, said Ash, and adjournment date is June 19.

Fed convention to meet in San Diego

C. J. Haggerty, secretary of the California Labor Federation, announces that San Diego has been chosen as the 1959 Federation convention city.

The opening date will be the second Monday in August instead of the third Monday in August, the date originally set.

The change was made necessary due to problems encountered in choosing a city.

Bring canned food for Textile strikers to June 15 CLC meeting!

Delegates to the Central Labor Council are urged to bring canned food to drop in a big box outside the CLC meeting room in the Labor Temple at the next meeting Monday, June 15.

CLC Assistant Secretary Richard Groulx said at this week's meeting that many of the strikers against the Burckhardt Company, subsidiary of the gigantic Textron outfit, are disqualified from public welfare aid, and need food. The strikers belong to Textile Workers 146.

Those able to get jobs on farms in the Central Valley, he said, are leaving home at 3 a.m. and getting home late in the evening, paying \$1.50 for truck transportation and making only few dollars in a long day's hard work.

The 17th AD COPE is setting up boxes for canned food for the strikers in some grocery stores, Groulx said.

The company sent a negotiator out last week from the East who said he felt that previous offers to the strikers were too generous, and claimed bargaining should begin at a lower figure. The strikers had been getting \$1.47 per hour.

New BTC contract form is submitted to unions

Officers of unions affiliated with the Building Trades Council were urged at the last meeting of the council to study with care the proposed new form for BTC contracts with employers.

BTC Business Representative J. L. Childers pointed out that the language had been changed in many places, spelling out conditions in greater detail.

Three attorneys worked on the document, and it is believed that it meets current conditions better than the old form.

Childers said that certainly every business representative, charged with enforcing such contracts, would wish to make a careful study of the new form, and bring back any comments before it is printed and made official.

MORE 'GARMONISM'

Very soon after the U. S. Supreme Court had knocked out the anti-picketing effect of the Garmon decision which was directed at building tradesmen in the southern end of the State, the State Supreme Court in the decision declaring "right to work" ordinances in two counties unconstitutional, had made a ruling which seemed to reopen the dispute on picketing.

Childers said that in effect the State Supreme Court has reaffirmed the Garmon decision which was thrown out by the U. S. Supreme Court. The State

Supreme Court holds that there can be no picketing where none of the workers is a member of a union.

This will primarily affect small jobs, said Childers, but it is something to be watched very closely, and may lead to new litigation.

UC PROPOSALS

Childers said that the University of California proposal to add additional manpower for some weeks, with a contractor

CEMENT MASON'S

Members of Cement Masons 594 will find on page 3 a statement by Secretary M. B. Dillashaw, outlining terms of the new contract, including the hiring clause.

handling the work on an hourly basis—not a lump sum job—would not replace any of the building craftsmen employed by UC regularly, and would presumably save UC the expense and trouble of running the temporary employees through the books in the ordinary way.

Plumbers and steamfitters, he said, were being employed on the first such job.

AID TO CHILDREN

Vice President Al Thoman, reporting as a member of a citizen

MORE on page 6

CLC discusses representation and per capita

A recommendation of the executive committee made in conjunction with the trustees and a special committee of the Central Labor Council was debated as a special order of business at the meeting of the council this week. It had been held over from the previous meeting so that all delegates would have ample time to consider it.

After the discussion at this week's meeting it was referred back to the executive committee with the request that a subcommittee of the executive committee make a report on the matter in the light of points brought out in the discussion.

The recommendation which was thus sent back to the executive committee was that "the Law & Legislative Committee be instructed to prepare an amendment to the constitution of the Central Labor Council eliminating the maximum number of delegates, and permit, with the written approval of a union's accredited delegates in attendance, one delegate to vote the entire delegateship in an election of officers and constitutional changes."

Most of the time spent in discussion was on a substitute motion made by Delegate Andrews of Automotive Machinists 1546. E. H. Vernon of that local, who was a member of the special committee which had sat in with the executive committee, had made an oral minority report, and Andrews' substitute motion embodied that minority report.

Vernon's contention was that in the election of officers and in the making of constitutional changes the entire per capita of a local should be cast, not simply the entire delegateship to the council. That is, suppose a union was paying per capita on 1000 members, but had 10 delegates in the council, when election of council officers or constitutional changes were involved, the union would cast not 10 votes but 1000 votes.

Vernon's proposal was that on MORE on page 7

AFLCIO Laundry Workers win

The figures on the representation election held Wednesday of last week among employees of the East Bay Chinese Laundry Owners Association were announced at the meeting of the Central Labor Council this week.

Laundry & Dry Cleaners Union which was started by the AFLCIO to replace an ousted international won by a vote of 61 to 20.

The defeated union, which was ousted from the AFLCIO on the ground that its international leadership was corrupt, had been working for months in an effort to take the representation away from Laundry Workers 2, the

AFLCIO union, of which Eddie Maney is secretary.

CLC Assistant Secretary Richard Groulx said that the old union had at one time 8 organizers in, trying to persuade the laundry workers to change their allegiance.

Groulx said that at the shredded wheat plant here, a similar fight, but in reverse, is brewing: the ousted Bakery & Confectionery Workers and the AFLCIO American Bakery & Confectionery Workers, commonly called the ABC, are expected to tussle it out in a representational election before long. At present the ousted international's local represents the workers there.

CONSTRUCTION SAFETY WEEK JUNE 15-20

Governor Edmund G. Brown, in proclaiming CONSTRUCTION SAFETY WEEK, June 15-20, pointed out that California leads all other states in construction volume, and that more than 300,000 of California's workers are employed in this industry.

"Construction is one of our most hazardous industries," John F. Henning, Director of Industrial Relations, said. "One out of every thirteen construction workers is injured seriously enough during the year to prevent him from coming to work the following day."

HOW TO BUY

Hard water, softener salesmen

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Vexing as hard water is to many families, almost as much a problem are the men who sell water conditioners, especially the door-to-door salesmen and those who promise to pay a bonus if you refer other customers. There's a boom in water conditioners, but also a boom in misrepresentations.

Some of the door-to-door salesmen and bonus-promisers sell standard water conditioners, but have been known to (1) unduly scare homeowners with stories about the harmfulness of hard water, and (2) charge much more for the units than you need to pay at local stores. And some salesmen sell devices of unproven effectiveness.

The usual conditioner is a tank containing a substance which softens the water. Until recently, the compound was generally zeolite. In the newest conditioners, synthetic resins are used. Resin has about twice the softening capacity of zeolite.

But as well as these standard water conditioners, another, quite controversial device has been widely sold. This is the Evis water conditioner. It consists of an over-sized pipe coupling with an interior cross-post, intended to be fitted into the home water system. The household water then passes through this device. It doesn't need continuing attention as a standard conditioner does, but there's considerable doubt that it does any good.

After much conflicting testimony and several reviews, the Federal Trade Commission finally forbade the manufacturer to represent that the Evis conditioner will solve hard water problems, save soap, reduce the cost of heating water, eliminate or reduce harshness of water to hands, remove grease or scale or

provide a number of other benefits the sellers had claimed.

While some witnesses, including operating engineers, had testified that the Evis unit did have beneficial results, the company admitted it had failed in 3000 installation. Nor could the manufacturer explain how the unit actually accomplished the claimed results, other than that it was a "scientific mystery".

To the contrary, Dr. James Hoffman of the National Bureau of Standards, testified that from his scientific knowledge and experience with the unit, it could have no effect on water.

Thus, it seems surer to invest the money in a standard conditioner even if it requires more attention. That is, if you need a conditioner at all.

If you live in an area where the water shows a hardness of over 10 grains, you probably will find laundering, dish-washing and other household chores easier with a conditioner. You'll also help protect your plumbing from scale deposits and corrosion. You may even find a conditioner helpful if your water has a content of 3.5 to 10 grains. This is considered "slightly hard" water. Conditioning won't harm your drinking water, as an Antioch, Calif., reader asks. But if your present water is tasty to drink, you can leave an untreated water tap if desired.

If you aren't sure whether you need a conditioner, you can ask the advice of your town water department, or ask it to make a test. If you have a well, a reputable dealer in water-supply systems will make a hardness test without charge. It's important to buy a water conditioner from a dependable dealer who can supply service and make good on the guarantee.

Cheese sauce for vegetables

Take advantage of the good buys offered on both cheese and vegetables by making a cheese sauce for cooked vegetables. Just heat one-half cup of evaporated milk in a saucepan over a low heat. Add one-quarter of a pound of grated American cheese and stir until cheese is melted. Then add one-eighth of a teaspoon of tabasco sauce and dry mustard.

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EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County.
1622 E. 12th STREET, OAKLAND, CALIFORNIA

Job Printing ANDover 1-3980
Business Office ANDover 1-3981
Editor ANDover 1-3982
Advertising ANDover 1-3983
. ANDover 1-3984

Entered as Second-class Matter, Nov. 3, 1923
at the Postoffice of Oakland, California, Under
the Act of March 3, 1879.

Subscription Rates—One year \$3.00; Single
Copies 5 cents. Special Rates to Unions Subscrib-
ing in a Body.

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To the Ladies: FROM the EDITOR

INTEGRATION had certainly been achieved, for three little white boys and three little Negroes were having a wonderful time playing together in San Antonio Park.

Application was excellent, too, any teacher would have said in making out a report card, for they were applying themselves with great zeal to their chosen task.

WHAT TASK? Well, the six of them had taken three large cardboard trash containers out of their iron racks. Then they had set the three containers, each bearing the magic words, "For a More Beautiful City," up in the path.

Then, mounted like knights of old on their bikes, they were riding at high speed down the path and crashing into the containers, which under the repeated assaults buckled and bent until they were shapeless. Orange and banana peel, empty milk cartons, etc., were soon scattered all over the path.

MUCH MONEY has been spent on San Antonio Park, which is a lovely hillside of lawns and trees and pleasant walks, with an observation point and bandstand high up, which, seen from East Fourteenth Street and Seventeenth Avenue, look like a little Greek temple reared to Artemis, the goddess of the treeclad hills.

But how could the six little boys be expected to know that what they were doing wasn't quite Hoyle? For doubtless when they go on picnics in the woods with their parents, they see those parents leave behind them a litter of beer cans, banana peels, and old milk cartons.

To order, send 35¢ in coins to:

Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Ill. For 1st-class mailing add 10¢ for each pattern.

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One of the prize winners in the recent dress design contest at UCLA, this date frock has a wealth of gay young charm.

No. 8326 with Patt-O-Rama is in sizes 9, 11, 12, 13, 14, 16, 18. Bust 30½ to 38. Size 11, 31½ bust, sleeveless, bodice, 1½ yards of 35-inch; skirt, 3½ yards.

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Many young married men are far from striking looking, probably make very little money, and some may even have ugly dispositions. But they have wives who love them.

It is true that many of those seeking perfection marry, and then, not finding it, get divorces and new marriages. This is worse than not marrying at all.

If you are seeking perfection, though, the best thing to do is to look within and try to cultivate some of it yourself. Then you'll not worry so much if your mate seems to lack it.

Children have better future

Children in this country today can look forward to longer, richer and healthier lives.

This point is made by Bertha S. Adkins, Under Secretary of Health, Education and Welfare.

Miss Adkins recalled that early Government efforts on behalf of children were directed simply to keep them alive. However, medical victories over childhood infections and communicable diseases have resulted in a life expectancy that has increased six years since 1940. It is now 68.3 years.

The Government has raised its sights, Miss Adkins declared. It now seeks for American children "the happiest possible environment with the highest possible intellectual and spiritual development, and preparation for useful and rewarding lives as adults," she said.

Miss Adkins reported that more children were in the nation's schools than ever before, and that they were staying there longer.

Tell 'em you saw it in the East Bay Labor Journal!

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfittering work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



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8326

9-18

Women in This World

By EDITH McCONN

"AN OLD MAID" because she is that way, or is she that way because she is an old maid?"

This is a question you often hear asked about spinsters of advanced years, "that way" meaning having certain precise and spinsterly habits that no man would ever find attractive.

"Marriage is not for everyone," says Ruth Fizdale and Harold Robbins, marriage counsellors.

Despite the fact that there seems to be a mass mania for marriage among our young people today, there are still men and women who shy away from it.

Lack of self-esteem, say these counsellors, is at the root of this fear of marriage in both men and women. They seek the "perfect mate" implying that they have nothing to contribute, and all ingredients of happy marriage will be supplied by this other "perfect" person.

Fortunately for the future of the human race, most young men and women are willing to take a chance on a mate something less than perfect.

How many young married women we see that are not and never have been beauties. Not all of them are good cooks and housekeepers and some number of them probably have bad tempers and sharp tongues. Yet certain young men have found them acceptable.

Many young married men are far from striking looking, probably make very little money, and some may even have ugly dispositions. But they have wives who love them.

It is true that many of those seeking perfection marry, and then, not finding it, get divorces and new marriages. This is worse than not marrying at all.

If you are seeking perfection, though, the best thing to do is to look within and try to cultivate some of it yourself. Then you'll not worry so much if your mate seems to lack it.

Women buying lots of hats

The best news in many a year came in the quarterly report of the Federal Reserve Board. Its figures show that millinery sales throughout the United States in February were 28 percent higher this year than they were the year before. Taking the totals for the first two months of the year, the sales were 18 percent higher than in January-February of 1958. Millinery was ahead of all other items of women's apparel and accessories, which were 14 percent higher than the previous year.—The Hat Worker.

Style note

A teacher placed her hat in front of the class and told them to write an essay on it.

For several moments nothing was heard but the scratching of pens, then a small voice inquired: "Teacher, are there two 'b's' in shabby?"

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Jobless pay bill delay criticized by Neil Haggerty

The California Labor Federation stated in Sacramento June 5:

In the name of "liberalization" this Monday, the Assembly Committee on Finance and Insurance revised the so-called unemployment insurance "package" bill, AB 590 (Munnell), and in the process cut back the overall benefit increase embodied in the bill from \$50.5 million to \$43.4 million—a drop of some 7.1 million dollars.

AB 590, which contained proposals for improvement of California's unemployment insurance program negotiated with employer representatives by the California Labor Federation, was sent back to Finance and Insurance Committee last week by the lower house Ways and Means Committee, following some objections raised against the distribution of the negotiated benefit improvements.

With less than three weeks to go in the 1959 general session in the face of a mounting log jam of bills, the Finance and Insurance Committee undertook revision of the bill.

In appearing before the Assembly Committee, C. J. Haggerty, secretary-treasurer of the California Labor Federation, placed responsibility for revision of the unemployment insurance package bill at this late stage of the session squarely at the door of the Committee.

The executive officer of the State AFLCIO pointed out that the Federation initially introduced thirty-three measures as labor's program for the liberalization of unemployment insurance. "We urged the Committee," he said "to take these bills up in Committee on their merits. The Committee instead insisted that they be referred to a special subcommittee along with all our disability insurance and workmen's compensation bills which were also sent to special subcommittees."

Referring to the log jam that inevitably develops in a legislative session—the same log jam which the Legislature presently faces—Haggerty said that the Federation waited two and a-half months for the subcommittees to take up the bills. "But when no action was forthcoming," he said, "we were forced by the Committee to enter negotiations with the employer. This is the record."

Under the circumstances of subcommittee inaction, Haggerty said, "we negotiated the best agreement obtainable." The benefit increases negotiated were combined with the extension of coverage to 660,000 employees in order to provide broader protection of the program in the state.

Bill Logue retires as apprentice Supervisor

William J. Logue, California state supervisor for the U. S. Labor Department's apprenticeship and training bureau, retired recently after almost 20 years of federal service. A plumber by trade, Logue has long been active in San Mateo local 467 of the Plumbers, Pipefitters and Apprentices Union.

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Cement Masons' hiring clause explained by Bruce Dillashaw

M. B. (Bruce) Dillashaw, secretary of Cement Masons 594, has issued the following statement to members on the new contract:

As you have probably heard by now, your negotiating Committee recently signed the agreement for the next three years. The wage rates are as follows:

	Cement May 19, '59	May 1, '60	May 1, '61
Masons	\$3.57	\$3.77	\$3.97
Men working from			
Scaffold	3.63	3.83	4.03
Mastic, Magnesite, Gypsum & composition			
Masons	3.71	3.92	4.13
Power machine operators	3.71	3.92	4.13
Cement Mason			
Foreman	3.90	4.10	4.30
Mastic Magnesite Gypsum and Comp.			
Foreman	4.04	4.25	4.46

Due to decisions by the National Labor Relations Board our hiring hall was closed last November 1st.

Now in the new agreement are provisions for a legal hiring hall which goes into effect July 1, 1959. As this is not far away and as the provisions of the hir-

Strike fund is unfrozen by overwhelming vote of National Maritime Union

NEW YORK—Members of the Maritime Union, by a vote of nearly 3-to-1, have amended their union's constitution to unfreeze a \$1.8 million strike fund.

The Honest Ballot Association, which conducted the secret referendum in the NMU's 30 port headquarters between April 28 and May 11, said the vote on the strike fund proposal was 7,223 in favor and 2,843 opposed.

The change in the union's financial structure was recommended by the NMU's officers as providing "greatest efficiency in the handling of union funds." The overwhelming membership action makes the strike fund part of the union's general fund, so that the money will be available for all union activities, including a projected national building fund. — AFLCIO News.

ing hall will have to be lived up to in order for it to be legal here is an outline of the hiring provisions in the contract.

All except key men must be hired through the union hall. To be eligible to be dispatched you must be registered at the union hall as unemployed. The employer may call for you by name if you have been laid off by that same employer in the same local union's jurisdiction within the past three years. However if you have not worked for the employer within the past three years in that same local union jurisdiction, he may not call for you by name; but must take the men as they are registered in the union hall.

The hiring hall as it is in the agreement will work, and be more equitable to all Cement Masons if the members will cooperate and work with the dispatcher.

If you have any questions be at the next meeting to be held June 18, 1959.

Contra Costa GOP man tries a trick

Willard Shelton, managing editor of the AFLCIO News, tells of a maneuver pulled by the Republicans when the housing bill was passing the House due to the liberals' big drive:

There was some cynical messing around with the civil rights issue.

Rep. Adam Clayton Powell, the New York Democrat whose Harlem constituents re-elected him overwhelmingly last year, offered his familiar amendment to bar discrimination in housing projects built with federal funds. He lost, with only two Republicans voting for the amendment.

Next day a Republican, Rep. John Baldwin of California, offered an almost identical amendment and every GOP vote was for the proposal. The obvious purpose: to kill the housing bill by attaching provisions that would make southern Democrats vote against it, yet to get "civil rights" credit for Republicans by approving something bearing a GOP label rather than a Powell label.

Powell himself led a parade of four Negro members of the House in casting the first votes against what was called the "blatantly political" strategy.

CLC delegates seated

Delegates obligated by President Russ Crowell at recent meetings of the Central Labor Council: Edgar J. Hitt, Fred McClarin, Typographical 36; Jay Johnson, W. McCabe, East Bay Municipal Workers 390; Ronald Barton, Chemical Workers 62; Ralph H. Stilson, Garrett C. Banks, East Bay Regional Park Employees 414; Hugo Rivera, Steelworkers 5525; Lou Borges, Cooks 228; Wallace G. Gladding, Carpet & Linoleum Workers 1290; Leo Dorothy, Albert L. Lentz, Locomotive Firemen & Enginemen 820.

Patronize Our Advertisers!

Farewell salute Sunday to the old 48-star flag

Oakland Elks Lodge No. 171 will give a farewell salute to the 48-star United States Flag on next Sunday, June 14 at the observance of Flag Day to take place at Lakeside Park at 2 p.m.

Grant to UC

Congressman Jeffery Cohelan of Oakland and Berkeley announced in Washington that the University of California School of Public Health has been awarded a \$51,300 federal train-in grant.

SHOP NIGHTS 'TIL

9
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Paint Makers' 1101

By PETE CEREMELLO

Sometimes I wonder how we get so many laws that are detrimental to our well being, meaning you and me. These are some of the reasons why we have Taft Hartley Laws, Racket Committees and what have you. Because some small minority groups do not like the by laws of a council or local union. After they were voted on and put into effect by a vote of the rank and file. They then take it upon themselves to disrupt and cause discord by a number of ways and means.

A good example was expressed at the District Council meeting, Thursday, June 4, 1959. From five House Painters local unions came five nominations for executive secretary of District Council of Painters No. 16.

They were nominated at five special called meetings by the rank and file membership and the respective unions sent in the nominations above the seal of the union.

Now here's what happened. The five brothers got together and decided that four would withdraw, leaving one, whom they would support. The letter was drawn and sent to the District Council of Painters. When it came up for action the chairman, Brother Leslie Moore, ruled it out of order. It did not carry the seal of any of the five unions and was not authorized by the rank and file.

The decision of the chair was appealed to the delegates present and the chair was not sustained. Then it was put to a vote to see if the letter would be accepted or rejected. It was accepted by a majority in violation of the by laws of the council.

I feel very strongly about the coming election of the executive secretary of District Council of Painters No. 16. He must be a man that can guide the destiny of the council. A man that knows the problems of the Glaziers; Sign Painters; Carpet, Linoleum and Soft Tile Layers; Ship & Auto Painters; Paint Makers; and House Painters, including their working agreement. Be aggressive in helping them negotiate their contracts. Know finances, know general procedure and above all have the intesti-

nal fortitude to stand on his own feet and not be a YES man to any so-called privileged group.

These are only a few of the qualifications the person that is elected executive secretary must have.

June 1st has rolled around again and with it comes the \$1.00 due for the attorney fee of Smith & Parrish. Many of you have had the occasion to use their services and realize the value of the plan to the membership. Please include the \$1.00 with your next payment of dues if you have not already paid it for 1959.

Four of our brothers are on the ill list this month, Buster Bowman, Dominga Perez, Johnny Silva and William Hansen. Hurry up and get well fellows, we are all pulling for you.

Arrivederci!

Steel Machinists 1304

By DAVE ARCA

Like vegetables? Did you read the report on the unsanitary conditions in field packaging of vegetables? A four year investigation by the State Department of Public Health, confirms that most operations in field packaging of vegetable crops, provide no toilet or hand-washing facilities to the workers. It's common practice for workers to relieve themselves in the fields or nearby ditches. With no provisions for hand-washing, the unsanitary aspects are disgustingly apparent.

Four years of investigation with no correction of the disease spreading conditions, show an amazing unconcern for the purchasing public.

We suggest thorough washing of all vegetables, and discard of outer leaves on lettuce, cabbages and artichokes.

We've tried bourbon over the crops, and a gin and lemon juice salad dressing, to devise a tasty and antiseptic means to enjoy vegetables. We find when the booze fails to destroy the germs, it makes you feel so good, you don't give a damn....

FARM LABOR placement methods are being revised, Governor Brown announces. Labor Federation Secretary Haggerty said the new policies "are a great improvement, and I hope they will be carried out."

HELLO MOM! I WAS FEELING A LITTLE LONELY HERE AWAY FROM HOME. SO I THOUGHT I'D CALL AND TALK WITH YOU. HOW'S EVERYTHING THERE WITHS WHEN I RIP? SOME DAY I'LL GET IT TO THE WORLDS. YOU BEST BY PHONE SITTING ALONE TO HEAR A VOICE. A TELEPHONE CALL BACK HOME CAN BRIGHTEN UP YOUR WHOLE DAY. AND IT COSTS SO LITTLE. Pacific Telephone

EAST BAY LABOR JOURNAL, FRIDAY, JUNE 12, 1959

Steamfitters Local 342

By JIM MARTIN

Governor Edmund G. Brown has proclaimed June 15 to 20, 1959, as Construction Safety Week and will spearhead a safety drive among the various contractors engaged in construction work.

In proclaiming Construction Safety Week, the Governor points out that the volume of construction in California in 1957 amounted to almost six billion dollars, that in Los Angeles County alone there is more construction than in any other State in the country, and that there are almost 300,000 construction workers employed in the State.

The injury rate in construction has become steadily better, with roughly 77 out of every thousand construction workers injured in 1957, compared with 97 out of every thousand in 1950.

But, despite the improvement, one out of every 13 construction workers is injured during the year.

The construction industry has an injury rate of more than twice the average for all other industries combined. Outstanding accomplishments by safety minded contractors prove that the injury rate can be reduced to well below the current level with united effort by labor groups and contractors associations. Therefore, Construction Week is being used to start the ball rolling.

The construction industry, being adaptable to quick change, can improve this record—which is the purpose of Construction Safety Week. Thereafter, it will be the industry's goal to maintain and improve the new level that has been reached.

As members of this union, in cooperation with the job management, your foremen and stewards, each operation of safety on the job should be planned in advance.

Such planning is needed on all phases of the job. It should start with the estimator prior to preparation of bids and continue throughout the job, with each of the above mentioned representatives doing their share.

Construction planning will eliminate some accidents automatically by creating a well organized job, but expert planning gives special attention to safety and proves highly effective in making the operation safe and efficient.

These important items are: 1. Adequate work areas; 2. Adequate walkways and runways; 3. Adequate ladders, stairways or elevators; 4. Work areas and passageways clear of rubbish, debris, nails, etc; 5. Protection for floor and roof openings; 6. Adequate illumination; 7. Proper job placement; 8. Adequate

CARPENTERS STORY

Owing to being tied up in negotiations, I was unable to prepare a report for this week's issue of East Bay Labor Journal, but will have one for next week's issue.

CHARLES ROE,
Conference Board Member,
Bay District Council of Carpenters.

training and supervision; 9. Adequate manpower; 10. Plans for maintaining interest in safety; a. Safety bulletins, record charts, and posters; b. Recognition for groups or individuals with safety records; c. Investigation and reporting on all accidents; d. Knowledge of safety orders; e. Safety meetings; f. Adequate first aid and ambulance facilities.

Finally, everyone should be safety minded, for the life you save may be your own.

The 13th Annual Apprenticeship Completion Graduation Ceremonies were held Monday, June 1, 1959, at the Castlewood Country Club, Pleasanton, California.

Graduating apprentices from this local union were:

Duane Davis, Manuel D. Carrera, James B. Fowler, Duane Furman, Leslie E. Hutchinson, Dean McCoy, Harry McIntosh, Richard Pierce, Al Schroeder.

On behalf of the officers and membership of this union, we welcome these new Journeymen and wish them success in the years to come.

Our next meeting to be held June 18, 1959, has been designated as a special called meeting, for the purpose of acting on resolutions presented at the last meeting.

Painters Local No. 127

By J. S. MILLER

As these notes must be in the hands of the editor by Tuesday night of each week a report cannot be given for the balance of the week.

We have had 2 very interesting meetings during the past month, Brothers Rutledge, M. Edwards and L. Kessell will represent the union at the convention in Cleveland next September.

Brothers Marvin Edwards and John Stanley will be on the ballot for Business Representative of the Council.

For Secretary of the Council, although there were six names submitted there are some who have signified their intention of withdrawing their names, so at the present time it is a tossup how many names will be on the ballot.

Negotiations on the agreement

ATTEND YOUR CHURCH

CATHOLIC

ST. JARLATH'S
CATHOLIC CHURCH
Fruitvale Avenue and
Pleasant Street

Sunday Masses: 6:30, 7:30, 9, 10, 11
12:15
Week Day Masses: 7 and 8:15 a.m.

METHODIST

FIRST METHODIST CHURCH
Broadway at 24th Street
REV. DANIEL D. WALKER
Minister

Sermon Title:
On Recognizing Our Allies

WHY WORRY ABOUT DEBTS

If you have high monthly debt payments reduce them to just a single monthly payment. Home owners preferred.

Borrow	Repay
\$1000	19.97 per Mo.
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Hayward—Jefferson 8-5515

had gotten down to real business Tuesday and we may expect to hear results very soon.

Sorry to report a very bad month in regards to deaths of members, the following brothers have passed away since the 1st of May: J. Loftus, A. A. Gomez, R. M. Gale, Adige Dahl, S. P. Dellmer and Joe Senker, also the wives of brothers Roy Sandelin and J. O. Myers.

The next meeting of June 25th there will be election of officers of the union and Secretary and Business Representatives of the District Council.

The entertainment committee are considering the idea of having some refreshments, so come down cast your vote and have a good time.

Plumbers Local 444

By BEN H. BEYNON

The twelfth annual apprenticeship completion ceremonies were held at the Castlewood Country Club on Monday, June 1, 1959, at which time the following members of Plumbers & Gas Fitters Local Union No. 444 became journeymen: Carl Ambrose, Francis Blanchard, Richard Boles, Daniel Cannistraci, Joe Farias, Anthony J. Fernandes, Joseph Figueroed, Stanley Frisby, Robert Fuller, Billy R. Hudson, Gerald Mooney, Thomas Morrill, John Overacker, Richard Pope, Donald Sauvain, Norman Schoenfeld, Harry Sheridan and Paul Thomas.

A very impressive address was given to the gathering by Robert F. Girard, director of industrial relations, Transocean Corporation of California, after which a very tasty meal was enjoyed by everyone.

The presentation of the trade certificates was made after dinner by Charles F. Hanna, chief, Division of Apprenticeship Standards and secretary to the California Apprenticeship Council, and B. R. Mathis, regional director, Bureau of Apprenticeship and Training, U. S. Department of Labor.

Following the presentation of the trade certificates entertainment from the Helene Drennan Hardin Agency held the full attention of the gathering.

Dancing was the final treat to the music of Jack Seltnerich's orchestra for the balance of the evening.

Chips and Chatter

By AL THOMAN

Only thing I have any reason to chatter about is the Local 36 election Friday, June 12.

Ballot boxes are open from now to 10:00 p.m.

Be there and vote if at all possible. Meet the candidates and size 'em up. We will look forward to seeing you all.

Demand the Union Label!

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Telephone TRinidad 2-4345

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

In compliance with official circular 609 there will be a special order of business at the next regular meeting, June 16, 1959 to nominate a candidate for the office of General Vice President.

Also to act on the communication from Grand Lodge with reference to the Machinists Leadership School.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

AUTOMOBILE SALESMEN 1095

Please be advised that the next regular meeting of Automobile Salesmen 1095, will be held July 2, 1959 at 8:00 p.m.

Location: Cooks Hall, 1608 Webster Street, Oakland. All members should attend this meeting.

Fraternally,
ALBERT R. SILVA,
Secretary

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone TWInoaks 3-1120.

CARPENTERS 1158

Carpenters Local Union 1158 will hold a special called meeting June 15, 1959, at 8:00 p.m. at 1970 Chestnut Street, Berkeley, to elect officers and delegates for a two-year term. Please come out and vote. Refreshments served.

Yours fraternally,
H. B. RICHARDSON,
Recording Secretary

CARPENTERS 1473

Fruitvale Local 1473 meets the first and third Friday of each month at 8:00 p.m. in Eagle Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
J. W. KIRKMAN,
Recording Secretary

HAYWARD CARPENTERS 1622

Unless otherwise specified, regular meetings for the month of June will be held at the Labor Temple, 1050 Mattox Road, Hayward, each Friday at 8 p.m.

SPECIAL OFFICIAL NOTICE:

Elections Saturday, June 13, 1959. Polls open from 7:00 a.m. to 4:00 p.m.

To be voted on: All officers of Local 1622, including two business representatives; delegates to the State Council of Carpenters, Alameda County Building & Construction Trades Council, State Federation of Labor, Alameda County COPE, and District Council of Carpenters.

All carpenters who retired from the trade between June 15, 1952 and June 15, 1957 with a minimum of 15 years membership in the Northern California locals should apply for their pensions under the Carpenters Pension Trust Fund before the July 1, 1959 deadline. No applications will be accepted for Minimum Pensions after this date. Forms requesting pension applications are available at the Carpenters Local 1622 office, 1050 Mattox Road, Hayward.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

BACK PAINS

RELIEF IN MOST CASES
WITH FIRST TREATMENT!

Dr. Bruce Young, D.C.
1615 Broadway
1614 Telegraph TW 3-3534

HAYWARD CULINARY 823

The next regular meeting will be held at union headquarters at 8:00 p.m., Tuesday, June 16, 1959.

Fraternally,
ROY WOODS,
Secretary-Treasurer

AUTO & SHIP PAINTERS 1176

The meeting June 16, 1959, in Hall D of the Labor Temple, 2315 Valdez Street, is a special called meeting in accordance with the international constitution for the election of officers of the local union.

The polls will be open from 2:00 p.m. to 8:30 p.m. You are urged to attend and cast your vote.

Fraternally,
LESLIE K. MOORE,
Business Representative

MILLMEN 550

Nominations of officers, delegates, and committees for the ensuing term were closed at the June 5 meeting, and voting on those nominated will be held June 19, 1959, under the Australian system which permits the ballot box to be opened for a longer period of time. The ballot box will be open from 12:00 noon to 9:00 p.m. June 19, 1959, for anyone who wishes to vote during the day. In accordance with the constitution all terms of office will be 2 years. Meeting in Hall A, Labor Temple, Oakland.

Fraternally,
F. G. BROOKS, Pres.
M. D. CICINATO, Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 18, at 8:00 p.m.

Executive Board meets 6:30 p.m.

Stewards Council meets Saturday, June 20, at 10:30 a.m.

Fraternally,
DAVE ARCA,
Recording Secretary

PAINT MAKERS 1101

SPECIAL NOTICE!

By order of the executive board, President Alvers has called a special meeting June 16, 1959.

The purpose of this meeting is to elect an executive secretary for the District Council of Painters No. 16, of which we are affiliated; and to elect a trustee for Local No. 1101. This meeting will include the regular order of business.

DATE: JUNE 16, 1959.
TIME: 8:00 P.M.

PLACE: Hall "M", Third Floor Labor Temple, 2315 Valdez Street, Oakland.

Your attendance is urgently requested.

Fraternally,
EDWARD MORGAN,
Recording Secretary

TEACHERS 771

The final membership meeting of this school year will be held Thursday night, June 11, 7:00 p.m. at the Retail Food Clerks' Hall, 6537 Foot Hill Blvd.

Robert S. Ash, Executive Secretary of the Alameda County Central Labor Council will be present to install our officers for next year.

Fraternally,
GEORGE STOKES,
Executive Secretary

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, June 24, 1959 in Hall A on the first floor of the Labor Temple, 2315 Valdez Street, Oakland, Calif.

1. We will have the regular order of business.

2. "BE IT RESOLVED: That an addition to the By-Laws of this Local Union of Plumbers & Gas Fitters No. 444 be made as follows:

"Any member of this Local Union No. 444 who fails to attend at least one (1) regular meeting of this local union every three (3) months shall be fined a sum of Five Dollars (\$5.00) for that quarter of the year."

This Resolution had its first reading in the meeting of May 27th and will have its second reading and be voted on at this meeting of June 24th.

Please make every effort to attend this union meeting as this Resolution has a monetary importance to you.

Fraternally,
BEN H. BEYNON,
Business Manager

STEAMFITTERS LOCAL 342

Our next membership meeting, to be held June 18, 1959, will be a special called meeting for the purpose of acting on resolutions introduced at our last meeting.

Please try and arrange your affairs so that you may be in attendance.

Fraternally yours,
JAMES MARTIN,
Fin. Sec'y. Bus. Mgr.

HAYWARD PAINTERS 1178

Friday night, June 19, a special meeting will be called to order to give us the result of the nomination of officers and some other controversial questions that occurred at the June 5 meeting. We should turn out at our next meeting and become informed of the result of some of these questions.

Election of officers of our own local and District Council No. 16 will be held in our office Saturday, June 20th. The polls will be open at 9 a.m. and close at 3 p.m. We should have a big turnout for this occasion.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

PAINTERS LOCAL 127

The next two meetings of your local union are special called meetings: Thursday, June 11, and Thursday, June 25, 1959:

1. To nominate officers and delegates for your local for the coming year.

2. To elect officers and delegates for your local.

3. To elect an executive secretary and six business agents for District Council No. 16.

Let's get down to these special called meetings.

Fraternally yours,
ED GULBRANSEN,
Recording Secretary

BERKELEY PAINTERS LOCAL 40

The next meeting of June 12 will be a Special Called for the nominations of officers and delegates to affiliated councils to serve and represent local 40 for the next term of office.

The candidates wish to thank the members for their large turnout at the election of May 22. To be placed on the District Council No. 16 ballot will be Ben Rasnick and John



ATTENTION CARPENTERS, LOCAL No. 36

I am a candidate for Business Agent of Local No. 36. I feel I have the qualifications to serve you. I have represented our Local as a Delegate to the Building Trades Council and the Bay District Council of Carpenters.

I have been a Delegate to the State Federation of Labor and the Conventions. I have served the Local on the Educational Committee, the Seven Hour Committee, the Joint Apprenticeship Committee and the Health and Welfare Committee. When Brother Dart retired, I served as temporary Business Agent.

Come down to the Hall at 761 - 12th Street, June 12, and vote for the candidates of your choice.

Vote For LEWIS WILSON, FOR BUSINESS AGENT

HELMANS FOR BUSINESS REPRESENTATIVE

Walter Matheny for executive secretary. Ben Rasnick and Gene Slater will represent Local 40 at the 20th General Convention to be held in Cleveland, Ohio.

This is the first of two important meetings to be held in the month of June. Please make every effort to attend.

Fraternally yours,
GENE SLATER
Recording Secretary

UC EMPLOYEES 371

The next regular meeting of UC Employees Local 371 will be held at Eagles Hall, 2238 San Pablo Avenue, Berkeley at 1:30 p.m. June 13, 1959.

The executive board will meet at 12:30, same place.

IMPORTANT: To consider recommendations for coming negotiations. One thing that has a more soothing effect on a person than a tranquilizing pill, is a good and positive comprehensive program for negotiations. You are urged to attend and take part in this important function of your union.

Fraternally yours,
C. F. MARTIN,
Secretary

CARPENTERS 36

Unless otherwise specified regular meeting will be held each Friday at 8 p.m. at Carpenters Hall, 761 - 12th St., Oakland, California.

A Special Called meeting will be held Friday at 8 p.m., June 12, 1959 with the polls open from noon to 10 p.m. for the election of officers and delegates for 1959. All members should make every effort to cast your vote for your choice of candidates.

All retired carpenters are requested to apply for their pensions before July 1, 1959, as this is the expiration deadline and please remember that you have only about three weeks to get in your application.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

Governor and labor not agreed on 'reform' bill

Governor Brown's "labor reform bill," containing amendments Brown opposes, and organized labor insists should remain in, is awaiting a hearing in Assembly Ways & Means.

Carpenters Local 1622

Attention! Attention!

For the FIRST time we will ELECT TWO
Business Representatives

This CAN and MUST be a MILESTONE of
PROGRESS!

NOT

A MILLSTONE AROUND OUR NECKS!

We elected ONE man to do our field work—to our conference board as a trustee of our Health and Welfare Plan—to negotiate our Pension Plan and Vacation Plan and represent us wherever needed.

AND HE HAS DONE A TERRIFIC JOB!

The record shows:

That OVER 50% of ALL building permits issued in Alameda County in 1958 were in OUR DISTRICT!

That OVER 50% of the DOLLAR VALUE of these permits were in OUR DISTRICT!

OUR MEMBERS and THEIR FAMILIES received OVER \$191,000.00 through our Health and Welfare Plan in 1958!

OUR OFFICE has received NATIONAL, STATE and AREA recognition for Membership Service!

OUR OFFICE is the "watchdog" for over \$1,300,000.00 fringe benefit accounts annually!

The men YOU elect on SATURDAY, JUNE 13, 1959 between 7:00 a.m. and 4:00 p.m.

MUST WORK TOGETHER FOR YOU
OR
THIS MILLSTONE COULD BE AROUND OUR
NECKS!

VOTE! VOTE! VOTE!

For President "GUS" TOENSING
For Vice-President RAYMOND LANE
For Recording Secretary MARIUS WALDAL
For Financial Secretary "DAN" GUZZI
For Trustee "BOB" GUEEN
For Conductor EVERETT BABCOCK
For Warden "WALT" SMITH
For Business Representatives CHARLES ROE and VIRGIL BRUNSTEAD

VOTE for THESE MEN for YOUR OFFICERS!
VOTE for THESE MEN for YOUR DELEGATES!

California Press features wax, not water-land steal

The California Cope newsletter points out that while Senator Douglas of Illinois was fighting to prevent Senators Engle and Kuchel from damaging the 160-acre limitation clause in the San Luis project bill, "the newspapers in California maintained a wall of silence."

The COPE release continues:

"While the California papers gave skimpy coverage to this momentous debate, Senator Douglas achieved the first page about the same time when he sloshed liquid wax over rubber-tile floor in an economy effort to prove that carpeting to cost \$150,000 was unnecessary."

"While Senator Douglas waxed the floor, newsmen, photographers, television cameras, janitors, and advertising men for rival wax companies created an Alice - in - Wonderland scene, which was then highly publicized.

"But when the same Senator Douglas challenged the might of the Southern Pacific, the Los Angeles Times, the Chandler interests, to grab millions in their land steal, he was relegated to the back pages. Maybe he should have tried to pour some wax on the troubled waters of the San Luis Unit debate."

UNION OFFICERS should remember to get information from the CLC on groups asking for charity, to avoid being gyped, Arthur Hellender gives reminder.



Two 7th District boys to Annapolis

Two 7th District boys have won appointments to the United States Naval Academy at Annapolis, Congressman Jeffrey Cohegan of Berkeley and Oakland announced.

They are Richard J. Miles of Oakland and Philip W. Dean of Piedmont. Both will report at Annapolis July 7, 1959.

Demand the Union Label!

GLASS CONTAINERS HAVE BEEN UNION PRODUCED IN THE U.S.A. SINCE 1842

Catholic Inter-racial Council congratulated

WASHINGTON — Congratulations on the 20th anniversary of the Catholic Inter-racial Council of New York for its "vital contribution toward the realization of human justice in a free society" have been sent to George K. Hunton, the secretary, by AFL-CIO President George Meany. — AFLCIO News.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Proposed new BTC contract is submitted to the affiliates

Continued from page 1

zens committee appointed by the Supervisors to consider some legislation calculated to put a stop to some leakages in the distribution of welfare funds, especially in the case of illegitimate children, said that there was some fear the proposed legislation would put the corrective power in the wrong hands.

Thoman said that Marin County had seemingly straightened out the situation without the benefit of such legislation, and there was some thought that the same thing could be done in Alameda County.

WASHINGTON REPORT

BTC Secretary John Davy called attention to receiving from the AFLCIO Building & Construction Trades Department a 170-page printed report of the proceedings of the department's fifth national legislative conference in Washington in March of this year.

The report shows that some 135 building tradesmen from California attended the conference, visiting Representatives and Senators and calling their attention to legislation important to the building trades.

Those listed as attending from Alameda County were: C. R. Bartalini, Ben H. Beynon, Howard Bostwick, J. L. Childers, Jay R. Johnson, Paul L. Jones, Al King, Lou Kovacevich, Eric Norberg, William H. Norman, S. E. Rockwell, H. T. Petersen, Joseph F. Pruss, Lester A. Smith, William Ward.

Bryan Deavers, president of the State BTC, is quoted as saying in his report to the conference on the activities of the California delegation to it that "at the outset we are very happy to state that we have not had to contend with an interview with Senator Knowland, since we believe he was removed to political oblivion."

This statement, the record of the proceedings shows, was greeted with applause.

Deavers went on to point out that as a result of the 1958 election, "there are now 16 Democratic Congressmen from California, and 14 Republican Congressmen, and the Senators from our State are now balanced in that one is a Republican and one is a Democrat."

Discussing the Senators, Deavers said:

"Senators Kuchel and Engle understand our philosophy, and both will work together closely with our building trades legislative representatives. Senator Engle will support every bit of legislation discussed with him."

However, Senator Kuchel is only concerned with the financing problems of the proposed legislation on education, housing, and airport construction."

As for the Representatives, Deavers reported that "the Democrats are anxious and willing and ready to support our proposed legislation and we are thereby assured that we have 16 Congressmen's votes from California on those items." He reported that California Republican Congressmen evasive on Taft-Hartley changes, mostly willing to support proposed revision of the Davis-Bacon Act, but in general committed to stand by the Republican President's budget-balancing desires.

OAKLAND SCHOOLS

Laborers 304 had complained about the way the Oakland Board of Education was handling one matter, but Childers said this apparently would be adjusted.

Missouri fights union-smash law

ST. LOUIS — Representatives of 30,000 Missouri utility workers announced plans for a statewide campaign to repeal the King-Thompson Act, which has been used to force strikers back to their jobs without any improvement in their conditions.

Officers of the Missouri Utility Workers Legislative Conference declared their intent "to fight this union-busting law in the courts and in the legislature." The conference, with the backing of the Missouri State Labor Council, will carry on a campaign "to tell the real story of the impact of the vicious King-Thompson Act to the people of Missouri."

Under the act, passed in 1947, the state can seize utility companies when its employees strike. Fines of \$10,000 a day can be levied on the union for each day the workers remain out after the state has "seized" the company. Union officers are subject to \$1,000 fines. — AFLCIO News.

Engravers of wedding bids hold a convention

WASHINGTON — The Plate Printers, whose members engrave \$1 million treasury notes and wedding invitations, marked the union's 67th anniversary as an international during a five-day convention in Washington. — AFLCIO News.

Ernest A. Rossi - FLOWERS

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Our Specialties . . . Brennan's Irish Coffee and Corned Beef

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Glass bottles have a clean and sanitary pouring lip. And sparkling glass is so pure it can't change the true soft drink flavor.

GLASS CONTAINER MANUFACTURERS INSTITUTE, 60 PARK AVENUE, NEW YORK

Selling a little more, GE got much more \$, fired many

William D. Drohan of the International Union of Electrical, Radio and Machine Workers, popularly called the IUE, has received a bulletin from the general offices of that union analyzing the financial report of General Electric for 1958.

The IUE feels that this analysis is of such importance, throwing so much light on GE's slogan of the "balanced best interests" of stockholders, employees, and consumers, that it should be studied by all IUE members and by the communities in which they work.

The GE financial report shows that changes 1956-58 were: sales up \$30 millions, profits before taxes up \$62 millions, profits after taxes up \$31 millions, number of employees down 31,000, and all employee compensation down \$8 million.

The "miracle" of getting \$62 millions extra profits on only \$30 millions extra sales was achieved, says the company, partly by "a continuation of vigorous effort aimed at cost reduction and improvements in efficiency."

On this, the IUE comment is that "we know the meaning of these words. They were shown up in the reduction in employment and the speedups that took place."

GE in its report puts the blame for inflation on "the monopoly power of labor unions in major areas of the economy to force unrealistically high wage commitments which must be accommodated by further inflation."

On this IUE makes the following incisive comment:

"The reason for any inflation is obvious from the figures we have already cited—that General Electric made \$62 millions extra profit on sales that increased \$30 millions. General Electric should either have raised wages or reduced prices. It was the greed for profits, not wages, that has been the main trouble."

This guy, he just decided to know!

Back in 1950, Sylvester Krolkowski of Milwaukee, Wis., grew incensed when he read a news item saying that a Milwaukee physician, Dr. Irving Cowan, was drawing \$1,125 per day from the Army for taking X-rays of Army draftees and reservists.

Krolkowski, a city clerk, determined to find out the truth, and how come. He began writing to Army officials asking for the facts. Krolkowski's letters met with a wall of official secrecy.

But year after year Krolkowski persisted—and now finally, according to Senator William E. Proxmire (Dem., Wis.), the Army has admitted the truth of the payments. Dr. Cowan did collect \$41,887.10 from the Army over a 2½ month period in 1950—for an average of \$1,125 per day, less expenses—in payment for the X-rays.

Proxmire hailed Congressman John E. Moss (Dem., Calif.) and his House subcommittee on government secrecy for finally digging the information out of the Army. — LABOR.

CLC discusses representation & per capita

Continued from page 1
all other issues the delegates would vote by voice.

This substitute motion was finally defeated by a vote of 91 to 37.

Among those who spoke for the substitute motion, in addition to those already mentioned, were Pat Sander, Cooks 228; Fran Kaczmarek, Culinary 31; and Bud Williams, Automotive Machinists 1546.

Among those who opposed the substitute motion were Charles Garoni, Carpet & Linoleum Layers 1290; Charles Wells, Steelworkers 1798; Marshall Thorpe, Printing Specialties 382; Paul Katz, representing Cemetery Workers 322; Ruth Suhling, Communications Workers 9415; Eddie Maney, Laundry Workers 2; Joe W. Chaudet, representing

the S. F.-Oakland Newspaper Guild; Harris Wilkin, Food Clerks 870; CLC Secretary Robert S. Ash; Robert Smith, Lloyd Ferber, William Stumpf, Steel Machinists 1304.

After the substitute motion had been voted down, Jack Tobler of the Auto Workers and John Hutchinson of the Berkeley Teachers expressed dissatisfaction with both motions. Bud Williams a little later made the motion which sent the original recommendation back to the executive committee.

Those who advocated voting by membership totals rather than by the number of delegates contended that otherwise smaller locals paying less per capita tended to dominate the council; those who opposed this and stood by the original recommendation argued that voting by member-

ship totals on the important issues of election of officers and constitutional changes would cause the council to be dominated by a few internationals.

Ash in his comment on various criticisms of the number of delegates allowed some locals said that there had always been two extremes of thought, one group wishing to keep everything as it is, and the other group wishing to go to a total vote of membership on the key issues. He said that if more delegates would favor a middle ground of readjusting the number of delegates allowed to the various locals, something might be worked out.

One thing that was stressed repeatedly in the discussion was that the strength of small locals lies in the council—without its backing such locals would be helpless in some situations.

History of labor in State planned

Professor Philip Taft, member of a faculty of a university in the East, an authority on the history of labor, is gathering material for a history of California labor.

Recently Dr. Taft conferred for four hours with Central Labor Council Secretary Robert S. Ash and John Hutchinson, UC coordinator of labor programs.

Dr. Taft has already written several books on the history of labor in the U. S. He is no relation to the late U. S. Senator Taft.

VIC SWANSON, former business manager of the Operating Engineers, was found guilty by a San Francisco jury of grand theft from the union. P. E. Vandewark was found guilty also.



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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County—AFL-CIO.

1622 East Twelfth Street

Phones: ANDover 1-3981, 3982

R. L. BURGESS, Editor

34th Year, No. 11

June 12, 1959

There are dirt farmers and some dirty 'farmers'

It is not only in California that organized labor encounters "farmers" in alliance with the big city-centered corporations sending lobbyists to Legislatures to kill, or try to kill, all of labor's proposals.

The New York Times in a dispatch from Urbana, Illinois, reports:

"Today professional managers supervise millions of acres. The land is owned by absentee landlords who lack the time and training to keep up with the complexities of modern farm economics, science, methods, machines and Government programs. Many of these landlords are city dwellers who bought farms when, during and just after World War II, a 10 to 12 percent return of investment was possible. Others bought farms at rising prices as an inflation hedge. Other absentee landlords include retired farmers now living in warmer climates, persons who have inherited the land, and banks that manage farms in trust for minors and others."

In Iowa it is estimated that 8,000 farms totaling 1,500,000 acres are handled by professional managers. In Illinois some 1,000,000 acres are managed by the 400 members of the association the farm managers have formed in that State.

In other words, when you hear that "farmers" are opposing some piece of legislation, whether State or national, important to organized labor, think carefully what is beginning, all over the country, to lie back of that little six-letter magical word, "farmer." Visualize absentee landlords, land speculators, professional managers, and keep on visualizing it.

Organized labor has two jobs of great importance in this connection. One of these jobs is to tear the mask off absentee landlords, big city corporations, and land speculators, who pretend to be dirt farmers. The other job is to get the rapidly corporationizing farm business organized for those who do the actual work on these vast acreages.

We are away behind on both these jobs. And the longer we neglect them the more labor legislation these speculators and managers are going to kill with their outcries as "dirt" farmers, and the more they are going to exploit the labor of our brothers who do the actual work on the farms.

Let's begin to understand, and make everyone, including our members of the Legislature, and our Congressmen, the difference between a dirt farmer and a dirty farmer. A dirt farmer works for a living, a dirty farmer works us for a living.

Those plowed-in profits

"Special Report—'59 Profits Zooming: Signs Point to a Record Year."

That was a headline in the May 11 issue of the weekly magazine U. S. News & World Report. Under the headline it says:

"Reported profits of 637 large companies for the first quarter of 1959 are about equal to the profits for the same period of 1957, and are 47 percent greater than in the first quarter of 1958—the recession low point."

But while the 637 companies show an average gain over the first quarter of last year of 47 percent, some of the companies that have been howling the loudest about how the demands of organized labor are on the verge of ruining them are vastly higher than 47 percent.

Take Ford Motor. Some of its officials have been talking as if business had its back to the wall with organized labor, armed with machine guns, about to wipe it out. Yet what was the gain in Ford Motor profits? Well, it was 352.3 percent!

As for the steel companies, which are so poverty-stricken in their negotiations with the Steelworkers. Here are some of the gains shown by steel companies as reported by U. S. News & World Report and published on our front page last week: U. S. Steel 70.7 percent, Republic Steel 212.7 percent, Armco Steel 126.7 percent, Inland Steel 124.3 percent, National Steel 334.2 percent, Jones & Laughlin Steel 849.8 percent.

So you can see the steel corporations are going to the devil in a handwagon mighty fast.

Of course, big business-minded U. S. News & World Report points out these profits are needed to buy, among other things, "new machinery . . . growth that produces more jobs."

Yeah? Or new machinery to throw more workers out of jobs by automation?

That's a question we always have to ask now when we hear about companies planning to plow profits back into the business and create new jobs by improving the plant. Do they mean to plow profits back in, or plow workers under?

TEACHERS learned the hard way a long time ago what an expensive survey in San Francisco has discovered, that "teachers are burdened with clerical work."

Eloquent Witness



OPINIONS

You Write 'Em . . . We Run 'Em!

ENGLE & THE JOURNAL

Editor, Labor Journal:

The editorial published in your May 22 issue, relating to the Senate debate on S. 44, the San Luis Project bill, has come to my attention.

I believe that your readers will be interested in the very clear explanation of my position on Section 6 (a) of that bill, and the position of Governor Brown, as set forth in the attached excerpt from the Congressional Record of Tuesday, May 12, 1959.

Sincerely yours,
CLAIR ENGLE,
U. S. Senator

★ ★ ★

EDITOR'S REPLY

The editorial of May 22 to which Senator Engle refers is the one in which it was asserted that "Engle and Kuchel combined to serve the interests of the big landowners by trying to remove the 160-acre limitation from the State portion of the San Luis addition to the Federal Central Valley project."

The excerpt from the Congressional Record which Senator Engle attaches to his letter contains a statement by Senator Morse of Oregon, who insisted that Section 6 (a) should be removed from the San Luis bill, as if left in it would remove the 160-acre limitation. In the course of this statement Morse said that his impression was that Kuchel and Engle were not so as one in the matter as Kuchel claimed. Said Morse: "He (Engle) does not believe that it makes any difference whether Section 6 (a) is in or out of the bill."

The Congressional Record excerpt then proceeds to quote, Engle as confirming Morse's interpretation of his attitude, Engle says: "The distinguished Senator from Oregon has represented my position correctly . . . If the amendment comes to a vote I intend to vote for keeping the language in the bill, because I believe that the Federal reclamation law should not apply to a State service area. That is what the language in 6 (a) provides. However, that is merely a statement of what the law presently provides. Whether in or out of the bill it will not change the law."

The Congressional Record shows that Engle at this time quoted a telegram sent him by Governor Brown: "The Federal reclamation laws do not and, in my view, should not apply to the State facilities and State service areas of the project."

ANTI-UNION MEN HIT BY NLRB CHIEF

An unusually frank appraisal of the position of some companies to thwart union organization is contained in a recent speech by Boyd Leedom, chairman of the National Labor Relations Board, to the Florida Bar at Miami Beach:

While it is the official position of management to support the concept of collective bargaining by employees, great segments of employers, as evidenced by case after case coming before us involving union elections in the business and industrial plants of the country, take every legal step possible—and many employers overreach legality—to thwart their employees' efforts to organize even when the union involved is a respectable, decent union.

And some employers harbor the thought, I am sure, that there is no such thing as a decent union unless it might be one dominated by their own companies.

I am troubled by the philosophy still present among some employers, in this state as well as others, of avoiding dealing with a union even at the expense of going out of business. The extent to which it has manifested itself, especially among smaller business establishments, has made me ponder this problem.

I raise the question as to whether responsible management should in good faith accept by word and deed the principle of collective bargaining and, by wholehearted cooperation with employees and the representatives of their choice, take the initiative in turning the dog-eat-dog philosophy that prevails in many places between organized labor and employers into a relationship of real teamwork.

In the very nature of things, management cannot expect to make the unions over. Management will do well to correct its own failings in this heated area. The same is, of course, true of the unions; but obviously if I were to talk to you today of the shortcomings of the unions I would only add fuel to a fire that seems at times now to be almost out of control. I reserve that for discussions with union groups.

I suggest to you that the basic principle of our present federal law, which recognizes the worker's right to organize in dealing with his employer, or not to join with others so to deal, is here to stay and that it is right and just; and that the alternative would be a backward step ultimately subjecting all workers to the paternalism of their employers.

Free world's goal

The ultimate objective of the free world is not military strength but human well-being. The advance of this well-being, under the shelter of this military strength, offers the best single hope that the costs and dangers of the shelter itself may gradually and safely be removed. The contest of competing systems to uplift peoples can be the long-range salvation of the world; the contest merely to excel in arms is the current tragedy of the world.

The Marshall Plan and Point IV won the support of the American people because we are dedicated to human advance. The economic and political benefits of these efforts came just because the recipients saw in them a reflection of their own aspirations and of the true face of America.

In more recent years, we have neither reshaped these efforts to changing circumstances, nor maintained them at levels consistent with needs overseas and our resources at home.—Democratic National Advisory Council.